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DTEK Energo invests over $8.2M in worker safety in the first nine months of 2026



DTEK Energo, part of SCM's energy company DTEK, invested over $8.2M (UAH 371M) in occupational health and industrial safety in the first nine months of 2026. Since the start of Russia's full-scale invasion, the company has spent over $41.9M (UAH 1.9B) on safety. Annual spending has almost doubled in four years, paying for protective equipment, training and medical checks for the people who keep Ukraine's power system running.

How much does DTEK Energo spend on keeping its people safe?

DTEK Energo invested over $8.2M in occupational health and industrial safety between January and September 2026. The company has increased its safety spending every year since the full-scale invasion: $5.4M (UAH 246M) in 2022, $8.4M (UAH 379M) in 2023, $10M (UAH 454M) in 2024 and $10.4M (UAH 472M) in 2025.

What has changed for energy workers since the war began?

The war has added new risks to normal industrial work: missile and drone attacks, power outages and work close to the front line. Since the start of the full-scale invasion, DTEK Energo's thermal power plants have been attacked more than 240 times. After each attack, energy workers repair the equipment and return to work, and this requires additional safety measures.

> "The war has changed the conditions in which our people work, but it has not changed the main rule: everyone must return home after their shift. We cannot stop the shelling, but we do everything that depends on us to reduce the risks to people to a minimum," said **Oleksandr Fomenko, CEO of DTEK Energo**.

Where does the money actually go?

The investment covers personal and collective protective equipment, staff training, better working conditions and medical checks. In the first nine months of 2026, $2.6M (UAH 116M) was spent on personal protective equipment alone.

All of DTEK Energo's production sites have shelters to protect people during attacks. Employees regularly train in workplace safety, first aid and what to do during air raid alerts.

Can employees help to stop accidents before they happen?

Yes. In 2023, DTEK Energo launched the Safety+ project. The company's specialists studied accidents from the previous 10 years and identified the most

dangerous situations, such as falls from height, electric shock and rock collapses in mines. They developed preventive measures for each one and asked employees to report early if a measure is not working, or if a dangerous event happened but caused no injury. Employees receive a cash reward for important reports. Today, Safety+ has grown into a system for controlling the most serious risks at all of the company's production sites.

Why does this matter for Ukraine?

Safe and healthy workers are essential to keep Ukraine's energy system working during a very difficult heating season. The approach reflects the strategy of our shareholder Rinat Akhmetov: to protect the people who work in SCM companies, while supporting Ukraine's national resilience.