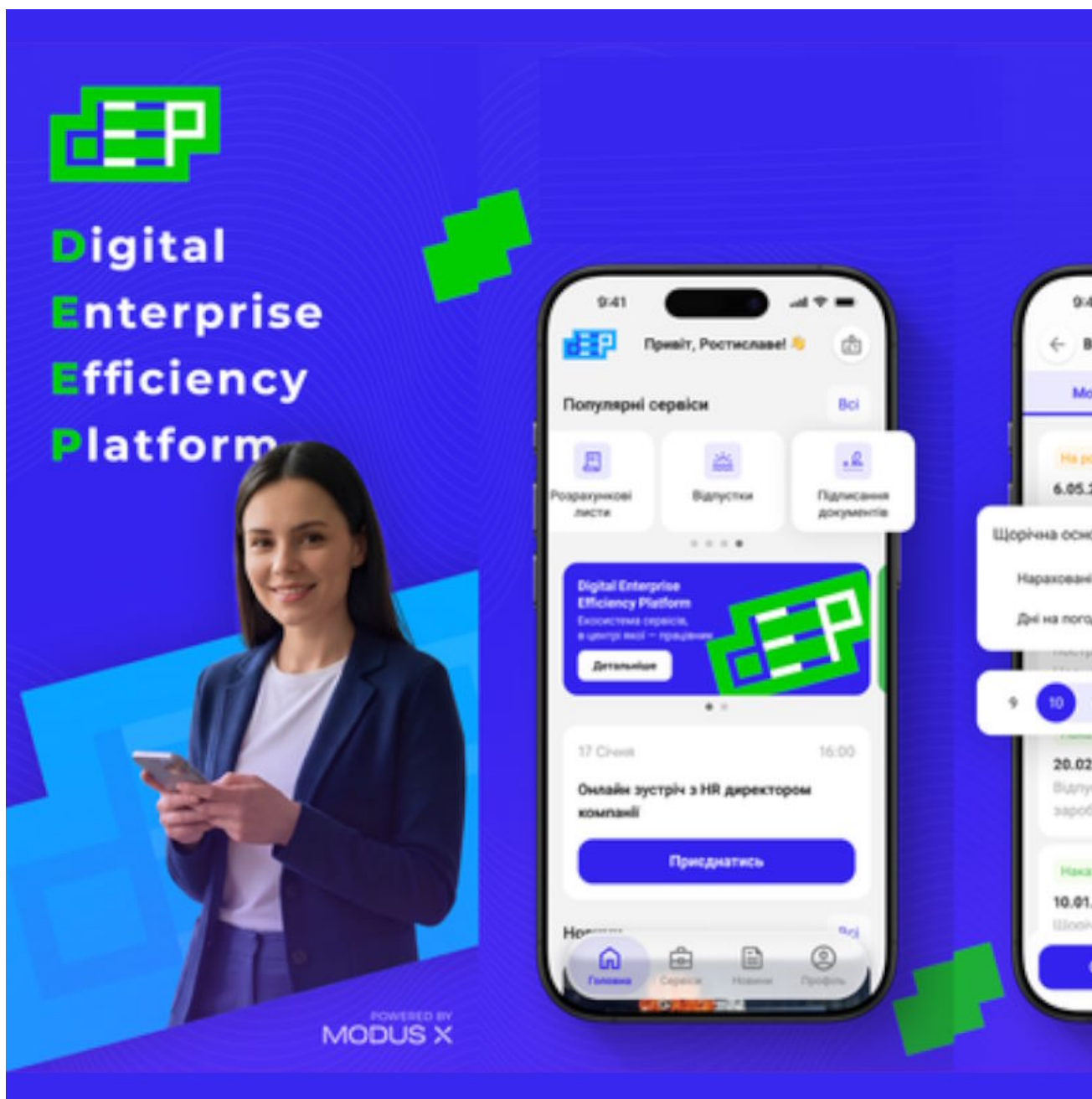


11 June

Bringing the company to the person: how DEEP supports a workforce in wartime



During the war in Ukraine, the everyday business of staying connected to your workplace has become anything but routine. Teams are dispersed, working remotely, often far from offices that may no longer be safe. DEEP, the digital

platform built by [MODUS X](#) — a company that is part of SCM — is designed for precisely this challenge, bringing the whole workplace into a single mobile experience and putting the company one tap away from every employee.

Why do internal communications matter so much during the war?

For a large Ukrainian employer, keeping tens of thousands of colleagues informed, supported and able to get their work done has become a serious test. People may be working from home, from another city or from a temporary location, and the office can no longer be assumed to be a fixed point. Reliable, mobile internal communications are no longer a convenience — they are part of how an organisation holds together and keeps functioning.

What is DEEP?

DEEP is a digital platform developed by MODUS X that brings the workplace into a single, mobile experience. Services, communications, documents, requests and feedback sit in one place, available wherever employees are and however they work — in an office or in the field.

How is DEEP different?

For years, technology asked employees to do the reaching: to learn the system, chase the process and reach toward the company. DEEP reverses that relationship. Rather than the person reaching toward the company, the company comes to the person, one tap away. The aim is not only convenience but respect — a company that makes itself easy to reach is one that values the people within it.

Where did DEEP come from?

DEEP grew out of DTEK One Click, an internal transformation programme launched in 2023 at our energy company [DTEK](#). Built on a no-code platform, it reorganised contracts, organisational documents, HR services and a single signing system, and

reached tens of thousands of employees through a mobile application — allowing them to access services and sign documents from anywhere, around the clock. Within DTEK, the programme now handles more than 44,000 leave requests each quarter as a fully digital process, serves around 25,000 monthly users, and issues some 2,500 digital certificates a month. The HR module became the first part of the solution offered to the wider market.

Who is DEEP for?

DEEP is designed for medium and large organisations where HR processes are high-volume and resource-intensive, with the greatest effect in companies of more than 1,000 employees. It scales to a company's structure and allows a gradual move from individual digital services to a complete HR ecosystem. Alongside the HR module, a Media module is available and a Learning and Development module is in development.

Where was this discussed?

MODUS X, which evolved from DTEK's IT function into a standalone business serving clients across sectors, set out this thinking at the HRD Forum on 5 June, where its Chief Commercial Officer, Iryna Hodovaniuk, made the case that a company that makes itself easy to reach is a company that values its people.